

La Crosse Area Community Foundation publishes this annual impact report for friends and supporters of our mission

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## **Foundation Staff**



Chad Dull CEO (2025)

Lauren

Journot

Impact

Director



Jamie Schloegel CEO (2024)



Ellen Heydon CFRE, Grants Specialist



Rick Kyte, Chair
Joe Moua, Vice-Chair
Sue Ernster, FSPA, Treasurer/Secretary
Taylor Mathy Sauerman
Clara Gelatt
Dina Zavala, Ph.D.
Josh Court, MS
Katelyn Doyle
Everett McKinney
Jim Warren
Margie Webster, MD



Erin Belby CPA, Operations Director



Diane Finnegan Accountant



Sara Marsolek Accountant



Megan Pierce Donor Services Director & Scholarships Manager



Sherry Beames Donor Services Coordinator



Andi Reisdorf Donor Services Specialist



Nainil (NJ) Jariwala Community Engaged Fellow

## **Community Committee Members**

Karl Green Jonathon Horne LaKisha Hudson Tara Johnson Tom Kennedy Brent Smith Choya Woods Amanda Zielke

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The 2024 theme for giving was Discover the Magic of donors and recipients. Philanthropy is a two-way street, with both donors and receivers, all of whom are working to benefit



our community. This cycle is indeed wonderful! Without the amazing generosity of donors, or the hard work of our local nonprofits, the La Crosse area would not nearly be as magical. Together, we continue to spark hope, create change, and illuminate the path to a brighter future!

#### **Bold Moves in 2024**

2024 held big changes for La Crosse Area Community Foundation. The foundation added two new staff members and moved into a new office large enough to accommodate our growing team. The board of directors approved a new name, logo, and tagline, making us La Crosse Area Community Foundation. This small change now better reflects all of La Crosse County, the geographical region the foundation serves.

We also said farewell and best wishes to Jamie Schloegel, who led the foundation for the last six years. In those six years, the foundation gained over 23 million dollars in assets and added more than 100 new funds to its portfolio. The foundation remains on a growth trajectory, increasing its community impact through both asset growth and expanded grant distribution amounts. Thank you, Jamie, for your vision and inspiring leadership!

Chad Dull replaced Jamie Schloegel as CEO at the beginning of 2025. Chad is a Coulee Region native and currently resides in La Crosse. Chad's career has been dedicated to education and community impact, helping individuals overcome barriers and achieve success. Before joining LACF, he held leadership roles at Western Technical College and the School District of La Crosse, and founded Poverty Informed Practice, LLC, a consultancy focused on addressing poverty through education and community development. We look forward to having Chad at the helm with the wealth of knowledge and experience he brings to building social capital and making lasting, beneficial impact in our community.

Dear Friends of La Crosse Area Community Foundation.

Our theme for 2024 was "Discover the Magic" and in the last several months, I have experienced the sense of magic around La Crosse Area Community Foundation. If we had met early in 2024. I would have told you, as a long-time resident of La Crosse, how much I admired the foundation and the vibrancy it brings to the community I love, but I had no idea I would get the opportunity to lead this fantastic organization. I've always desired to contribute in a meaningful way to this area I call home. In January 2025, I joined the LACF team and you could say my wish was granted, magic indeed.

My staff and I stand on the shoulders of nearly 95 years of generosity and philanthropy in the La Crosse area, provided by donors to LACF. I take this legacy very seriously and promise to represent our donors, our board, and our community in the spirit of caring this foundation has demonstrated for decades. It is a privilege to be part of the fabric of our thriving and connected community.

On a personal level, I connect with the work of LACF because I have experienced the magic of a simple four-letter word; help. I grew up the child of teen parents in very modest circumstances. Our family was able to get ahead partly because we worked hard, but in large part we found stability and success through help. Whether it was the generosity of a neighbor offering to babysit while my mom pursued her degree, the assistance we received through our local non-profit agencies, or the scholarships to make college more possible, the power (and magic e) of help was always evident. It is a message I have never forgotten. Our family received help, directly and indirectly, every step of the way to

> a brighter and better future and I feel an obligation to pay it forward at every possible opportunity.

> La Crosse Area Community Foundation is a place where we are privileged to connect helpers with opportunities to help. We see daily how our community steps up to donate time, talent, and treasure to create this magical, vibrant place we love. It is an incredible honor to be part of the history and legacy of LACF, and I cannot wait to see the amazing future we will build together.

Chad Dull CFO La Crosse Area Community Foundation

Mission Connecting people, passion, and giving in the La Crosse area forever.

Vision The catalyst for a vibrant, generous and inclusive community

## 2024 Grant Year in Review

## Discover the Magic of Philanthropy!

The total amount awarded in grants and scholarships each year includes grant distributions advised by our board through a quarterly competitive grant program. It also includes distributions made by our fundholders through donor-advised, agency, and designated funds (noncompetitive), as well as through scholarship programs.

\$5,346,496

total awarded in grants and scholarships in 2024

Breakdown by Grant Type

Scholarships \$373,850

**Awarded** 

Noncompetitive Grants

\$3,437,634

Awarded

Competitive Grants

\$1,535,012

Awarded

2024
GRANT AND
SCHOLARSHIP
FUNDING
BY PROGRAM AREA



HEALTH & HUMAN SERVICES \$1.364.015



EDUCATION & SCHOLARSHIPS \$1,039,515



RECREATION & WELLNESS \$889.938



COMMUNITY IMPROVEMENT \$611,900



CULTURE & DIVERSITY \$456,928



FAITH \$430,501



**\$286,776** 



ARTS & HUMANITIES \$266,923

## THE MAGIC OF GRANTMAKING: 2024 GRANTEES BY PROGRAM AREA



#### COMMUNITY IMPROVEMENT SPOTLIGHT: **The Parenting Place-Parent Cafés Program**

In October, The Parenting Place was awarded a \$10,000 mini grant to help expand and assist with the costs of their Parent Cafés Program: Building Strong Communities with Leadership from Underserved Populations. Parent Cafés are hosted events that



bring families together in the communities they live. These cafés provide knowledge to parents about how to find resources, build social connections, grow parenting skills, and develop resilience. It is an opportunity for parents to connect on the joys and challenges of parenting. Because these unique cafés are held in the communities where families live, parents are more likely to participate. The cafés provide an opportunity to reach individuals who often face systemic barriers to attend programs. The Parent Café program trains Parent Leaders to facilitate the café meet-ups, helping to engage families where they live alongside those they identify as peers, which in turn bridges capital by sharing resources and building confidence among families.

#### 2024 GRANTEES

Alley Cat Allies Inc. Animal Rights Coalition Asheville Humane Society Associated Society-Animal Protection Ltd Avovelles Animal Welfare Society Big Brothers Big Sisters of the 7 Rivers Region Bissell Pet Foundation Chariots4Hope Wisconsin Corporation City of La Crosse City of La Crosse Parks. Rec. & Forestry City of La Crosse Police Department City of La Crosse Fire Department City of Tomah City of Onalaska Consumer Reports Coulee Region Humane Society Coulee Region Meow Mission Cure Local / 100 Men of Dane County Dane County Humane Society Wildlife Center Downtown Mainstreet, Inc. Driftless Humane Society Feline Rescue Inc. Franciscan Spirituality Center Franciscan Sisters of Perpetual Adoration Friends of Riverside Park Inc. Friends of the Shenandoah Trail Habitat for Humanity of the Greater La Crosse Region Heart2Heart Pet Lifeline Holmen Area Community Center Humane Society of Louisiana Humane Society of Southern Wisconsin Ice Age Trail Alliance Iowa Farm Sanctuary Jackson County Animal Shelter Junior Achievement of Wisconsin Inc. Coulee Region

La Crescent Animal Rescue Inc

La Crosse Area Chamber of Commerce Foundation La Crosse County Administrative Center La Crosse County Sheriff Department La Crosse Promise Inc. La Crosse Public Library Monroe County Animal Shelter Monroe County Shelter Care Inc Neigh N Bray Équine Rescue Inc. Nerds On A Mission Corporation New Leash on Life Dog Rescue No Kill Law & Advocacy Center North Carolina Disaster Relief Fund Northern Hills PTO Onalaska Enhancement Foundation Paperback Rider Inc. Pastors United Community Advocacy Inc. Pointe Coupee Animal Services Riverside International Friendship Gardens Rotary District 6250 Rotary Lights, Inc. Southern Poverty Law Center, Inc. Sparta TNR, Inc. The Animal Sanctuary of St Croix Valley The Elephant Sanctuary in Tennessee The Rotary Foundation of Rotary International theExchange/Shelter Development Inc Town of Shelby Tina's K-9 Rescue Trempealeau County Humane Society Inc Village of Holmen Village of West Salem Wisconsin Vietnam Veterans Memorial Project, Inc. Wisconsin Women's Business Initiative Corporation Women's Fund of Greater La Crosse, Inc.



#### **HEALTH & HUMAN SERVICES SPOTLIGHT: Habitat for Humanity of the Greater** La Crosse Region-ReNEW the Block

Habitat for Humanity received a two-year grant for a first-of-its-kind City of La Crosse block renewal program. The word ReNEW, in ReNEW the Block, stands for Revitalizing Neighborhood Empowerment With La Crosse neighborhoods. This project will focus on a major transformation of the city block west of

Logan Middle School in the Logan Northside Neighborhood. The goal of this project is multifold. It includes improving and lessening stress on the built environment, protecting the natural environment by restoring water infiltration, increasing biodiversity, reducing greenhouse gases, and providing an urban outdoor community space to grow healthy food and connect with neighbors. The project also aims to engage property owners and community members through steering committees and educational classes for residents. Studies have shown that programs such as ReNEW the Block provide a holistic and community-centered approach to uplift and revitalize neighborhoods. Habitat for Humanity expects the project will mitigate stormwater and reduce flooding, aid home improvements for gualified residents, create shared community spaces, provide agriculture-related curriculum and edible landscape for students and community residents, and demonstrate a sustainable urban landscape design.

#### 2024 GRANTEES

7 Rivers Cardiac Arrest Association 1000 Generations. Inc. Safe Families for Children Adult & Teen Challenge of Western Wisconsin Inc. Agape Pregnancy Resource Center Inc. Aging and Disability Resource Center of La Crosse County Alzheimer's Association of Greater Wisconsin American Red Cross Southwest Chapter Aptiv Foundation Inc ARC La Crosse Inc and Citizen Advocacy of ARC La Crosse Bethany Lutheran Homes, Inc. d/b/a Eagle Crest Communities Bread Basket Ecumenical Food Pantry Inc Breakthrough T1D / JDRF International CASA for Kids Catholic Charities of the Diocese of La Crosse Chileda Institute, Inc. Christine Ann Domestic Abuse Services Compassion and Choices Consumer Credit Counseling of Sheboygan / La Crosse Coulee Council on Addictions d/b/a Coulee Recovery Center Couleecap, Inc. Doctors Without Borders USA Down Syndrome Association of Wisconsin, Inc. Emergency Food Basket, Inc. Family & Children's Center

Foundation for Endodontics Friends Sharing Food, Inc. Great Rivers United Way Gundersen Medical Foundation Harry J Olson Senior Center Heifer International Hope on the Block Independent Living Resources Intentional Communities of Washtenaw County Jesuit Retreat House Joe Was Just Joe Foundation Inc. Justa Center Karuna, Inc. La Crescent Food Shelf La Crosse Area Underwater Rescue and Recovery Unit La Crosse Area Veterans Mentor Program La Crosse County Health Department La Crosse County Human Services La Crosse Lighthouse Inc. La Crosse Lions Charities Labor of Love Inc DBA Bella Medical Clinic Lakeview Health Center / La Crosse County Life Teen Inc Lutheran Social Services/Wisconsin & Upper MI. Inc. Make-A-Wish Wisconsin Mavo Clinic Health System Mental Health Coalition of Greater La Crosse Midwest Athletes Against Childhood Cancer, Inc.

Minnesota Public Radio

Mobile Meals of La Crosse NAMI La Crosse County Inc NAMI Wisconsin Neighbor for Neighbor Food Pantry New Horizons Shelter & Outreach Ctrs. Next Steps for Change, Inc. Partners in Health Physicians Committee for Responsible Medicine Planned Parenthood Minnesota, North Dakota, South Dakota Planned Parenthood of Wisconsin. Inc. Pulmonary Fibrosis Foundation Rogers Béhavioral Health Foundation, Inc. Ronald McDonald House Charities Midwest MN, WI, IA Saint Clare Health Mission Inc Shriners Hospital for Children Sleep in Heavenly Peace Soles4Souls Tellurian UCAN, Inc. The ALS Association The Hunger Task Force of La Crosse, Inc. The Parenting Place The Salvation Army Verdecares Inc. WAFER, Inc. Weigh of Life WINN (What I Need Now) Wisconsin Dental Association Foundation Workforce Connections, Inc. World Central Kitchen, Inc. YWCA La Crosse

## **2024 GRANTEES BY PROGRAM AREA**



CULTURE & DIVERSITY SPOTLIGHT:

#### Islands of Brilliance: Fostering Neurodivergent Joy in La Crosse



Islands of Brilliance received a \$10,000 mini grant for their work with autistic and neurodivergent young adults consisting of weekly workshops held at the La Crosse Public Library. This innovative program, called "The Fellowship," launched in early

2024 with one-time ARPA funding. The Fellowship helps neurodivergent young adults establish social connections with peers and enhance their skills in areas of creative interest. By building networks of support, embracing personal identity, and improving self-confidence, this program provides participants with a sense of citizenship within their community. The Centers for Disease Control report that one in 36 children live with autism. By centering weekly activities at the La Crosse Public Library, The Fellowship models a new level of integration and acceptance for the role that neurodivergent citizens play in a diverse, thriving community.

#### **2024 GRANTEES**

America Friends Foundation American Indian Education Fund Black Leaders Acquiring Collective Knowledge (BLACK) Inc. Casita Copan Cia Siab Inc. Hmoob Cultural and Community Agency, Inc Holmen Area Foundation Hope Restores Corporation Islands of Brilliance. Inc. La Crosse Dubna Friendship Association

Legal Action of Wisconsin LGBTO Resource Center for the 7 Rivers Region Norskedalen Nature and Heritage Center Progressive Foundation, Inc Riverside International Friendship Gardens Vesterheim Norwegian American Museum Voces De La Frontera. Inc Wisconsin Conservation Voices



## EDUCATION & SCHOLARSHIP SPOTLIGHT: Fierce Foundation Children's Business Fair

In June 2024, the Fierce Foundation received a \$3,000 micro grant in support of their Children's Business Fair. The FIERCE Foundation inspires underrepresented women and children in the Coulee Region through education, enrichment programs, and essential resources to advance equality, promote community well-being, and address social disparities. The Children's Business Fair is an opportunity to teach entrepreneurship and financial skills that foster confidence and economic independence.



**2024 GRANTEES** American Association of University Women-La Crosse Branch American Friends Service Committee Aguinas Catholic Schools Inc. Augustana University Bethany Lutheran College Boston University Brigham Young University Carleton College Carthage College Chapman University Chippewa Valley Technical College Communities in Schools of the Charleston Area Inc Congregational Preschool Coulee Children's Center Coulee Reading Center, Inc. Elmhurst University Fellowship of Catholic University Students - FOCUS Fierce Foundation Incorporated First Lutheran School Foundation for Endodontics (Dr. Johnson Full-time Educator Development Grant) GearUp, Inc. Hamline University Holmen Area School District Hope Restores Corporation Iowa State University Kirkwood Community College La Crescent-Hokah School District 300 Foundation La Crosse Association for Home and Community Education La Crosse Central Alumni

Association Inc

Foundation, Inc.

Lawrence University

La Crosse Public Education

League of Women Voters of the La Crosse Area Luther College Macalester College Madison Area Technical College Marguette University Milwaukee Area Technical College Milwaukee School of Engineering Minnesota State University -Mankato Minnesota State University Moorhead Minot State University New York University North Dakota State University North Dakota State University Foundation North Presbyterian Church Northern Michigan University (Scholarship) Northwestern University Onalaska Education Foundation Onalaska School District Providence Academy, Inc. Purdue University Ridgeway Community School Rochester Community and Technical College Saint Thomas Academy School District of Bangor School District of La Crosse Seven Rivers Robotics Coalition Inc. South Dakota State University Southwest Wis. Tech College St. Catherine University St. Mary's University of Minnésota St. Olaf College The Amyotrophic Lateral Sclerosis Association The University of Maine

University of British Columbia, Vancouver campus University of Illinois Urbana-Champáign University of Iowa University of Iowa Foundation University of Minnesota -Crookston University of Minnesota - Morris University of Minnesota Foundation University of Minnesota-Duluth University of Minnesota-Twin Cities University of St. Thomas Development Office University of Wisconsin Foundation UW La Crosse UW-Eau Claire UW-Eau Claire Foundation UW-Green Bay UWL Alumni & Friends Foundation UW-La Crosse UW-Madison UW-Milwaukee UW-Oshkosh UW-Parkside **UW-Platteville UW-River Falls UW-Stevens Point UW-Stout** UW-Whitewater Viterbo University Wake Forest University West Salem School District Western Technical College Western Technical College Foundation Inc. Winona State University Wisconsin FIRST Robotics, Inc. Xavier University



RECREATION & WELLNESS SPOTLIGHT:

#### HorseSense Stride Forward: Expanding Access Through Adaptive Equine Motion



HorseSense received a \$9.700 mini grant for the purchase of a MiraColt equine motion simulator. This special product mimics the movement and various gaits of a horse. Some individuals may be unable to ride due to various physical limitations that make it unsafe. With the MiraColt. HorseSense now uses alternative lessons to serve more youth, adults, and military veterans with disabilities in our community. HorseSense

continues to enrich the lives of individuals with cognitive, physical, and psychological disabilities through the friendship of a horse. The impactful benefits of therapeutic horseback riding include increased physical well-being and self-efficacy. The addition of the MiraColt has enhanced inclusivity and access to equine-assisted services for individuals unable to safely ride horses.

#### 2024 GRANTEES

AVCAP Corporation Bicycle Federation of Wisconsin Educational Fdn Inc Bobs Free Bikes Boys & Girls Clubs of Greater La Crosse Camp Send A Kid Inc. Causeway Interfaith Volunteer Caregivers, Inc. Children's Museum of La Crosse, Inc. City of La Crosse Parks, Rec. & Forestry Coulee Region Retired Senior Volunteer Program Freedom Honor Flight Inc. Friends of West Salem Baseball Girl Scouts of Wisconsin-Badgerland Council

Holmen Youth Baseball Parent Association Inc

HorseSense. Inc Kicking Bear Foundation La Crosse Area Family YMCA La Crosse County 4-H La Crosse County Facilities La Crosse Curling Club La Crosse Lightning Lacrosse Club North American Squirrel Association Outdoor Recreation Alliance R&R Ranch AZ Rising Athletes River City Youth Hockey She Rock She Rock Shoefly Empowered Inc. Tabby Town USA Inc.

La Crosse County qualified nonprofits can apply for grants in new ways with our funding-proportionate grant applications! Our new program allows nonprofits to spend more time on their mission and less time filling out lengthy applications.

From the smallest application process to the largest, our new granting categories are:

Micro \$250 -\$3,000

Mini \$1,000 -\$15,000 **Standard** \$15,000 +

#### **Nonprofit Capacity Building**

\$50,000 - \$90,000

Two-year consecutive funding for building infrastructure





La Crosse Jail Ministry offers spiritual direction, rehabilitative support, and connection to faith communities to people who are or were incarcerated. These services are important to foster while individuals are serving time in jail and when residents return to community life. Studies indicate that providing spiritual direction during the time of incarceration reduces recidivism, improves the mental and emotional well-being of the individual incarcerated, and creates a stronger sense of purpose and belonging. La Crosse Area

Community Foundation provided a micro grant of \$2,250 to offer a variety of books for faith study. "I respect everyone's right to choose their own religion." said Chaplain Ann Wales. "I can't teach other faiths or pray in other faiths. so I work to get residents their faith materials and to find people to connect them to those faiths. We all need a community of people to help us through life and to grow our faith." La Crosse Jail Ministries has 98 faithful volunteers and provides connections and materials for a variety of religions, including including Christianity, Islam, Buddhism, Native American faith traditions. Judaism, as well as connecting with a Rastafarian Church in Madison.

#### 2024 GRANTEES

A Place of Grace Ltd. Alliance Family Services Blessed Sacrament Catholic Church Cathedral of Saint Joseph the Workman Catholic Charities USA Catholic Daughters of America Christ Episcopal Church Diocese of La Crosse English Lutheran Church Faith United Methodist Church Father Carr's Place 2B Father Joseph Walijewski Legacy Guild, Casa Hogar First Congregational Church First Evangelical Lutheran Church First Presbyterian Church First Teens Clothes Closet of First Lutheran Church Franciscan Congregation of Divine Mercy

Holy Trinity Catholic Church

Immaculate Heart Media, Inc. aka Relevant Radio La Crosse Area Synod ELCA La Crosse Jail Ministry, Inc. Lutheran Campus Ministry of La Crosse Area Synod Mary Mother of the Church Our Lady of Mercy Community Outreach Services Our Savior's Lutheran Church Paradisus Dei Roncalli Newman Catholic Center Madsion St. Augustine University Parish

Shrine of Our Lady of Guadalupe Society of St. Vincent de Paul -St. Elias Eastern Orthodox Church St. Paul Evangelical Lutheran Church St. Raphael the Archangel Catholic Church Sugar Creek Bible Camp The Culture Project

Trinity Lutheran Church



#### ARTS & HUMANITIES SPOTLIGHT: La Crosse Adventure Films -**Adventure Festival Art in the Wild**



La Crosse Adventure Films Adventure Festival is a four-day festival in La Crosse. Wisconsin. that takes place each October. The festival offers unique adventure experiences, films, speakers, and hands-on experiences to inspire community members. They aim to build shared community experiences and encourage the use of third spaces among community members. (Third spaces are

shared spaces outside of home and work.) In partnership with the Pump House Regional Arts Center, La Crosse Adventure Films received a micro grant for \$3,000, which provided support for the creation of an outdoor interactive kinetic sculpture. The sculpture, made from repurposed materials, featured a towering giant puppet skeleton on a bicycle for the community to enjoy at Upper Hixon Forest near La Crosse's weather ball. The bicycle, when pedaled, produced electricity. This project provided people a unique opportunity to chat with artists, see and experience their creative project, and enjoy some beautiful area trails while promoting environmental conservation.

#### 2024 GRANTEES

Cedar Falls Iowa Historical Society Central High School Band Association, Inc. Coulee Region Alliance for the Visual Arts Inc Da Capo Musical Reunion, Inc. known as Da Capo Concert Band Dancers Against Cancer Desert Foothills Library Driftless Urban Orchestra Inc. Friends of PBS Wisconsin, Inc. Friends of the Smithsonian Institute Great River Shakespeare Festival Grey Area Productions LLC

Kids From Wisconsin Ltd.

La Crosse Chamber Chorale, Inc.

La Crosse Community Theatre

La Crosse Concert Band La Crosse County Historical Society La Crosse Stars Youth Performing Arts La Crosse Symphony Orchestra, La Crosse Youth Symphony Orchestra Minnesota Masterpiece Hall Musical Instrument Museum National Trust for Historic Preservation Pump House Regional Arts Center United Fund for the Arts and Humanities Wisconsin Public Radio

#### **ENVIRONMENT SPOTLIGHT:** Friends of the Blufflands -**Prairie Restoration**



Friends of the Blufflands has been actively preserving the bluffs surrounding La Crosse since 2016. With a \$7,500 mini grant from LACF and additional funding, they have been able to continue their ongoing work to restore the native (or remnant) prairies. These prairies have been around for thousands of years but are slowly being overtaken by trees and brush. many of which are non-native species such as buckthorn and honevsuckle. The remnant prairies support an estimated

100 unique plant species and up to 2.000 unique insect species as well as animals, birds, and reptiles that depend on this habitat. The prairies also provide priceless habitat for many unique and important plants, including pollinators. The prairie restoration work has been successful in the Hixon Forest bluff prairies and surrounding bluffs, and work will continue with Stry Prairie on Miller Bluff, Vista Prairie, Juniper Prairie, Dobson Prairie, and more. Friends of the Blufflands plans on placing interpretive signs, a type of educational sign that provides information, in many areas of the bluffs and helping close roque trails that cause erosion.

#### 2024 GRANTEES Atchafalaya River Rescue

Brice Prairie Conservation Association Clean Wisconsin Climate Alliance for the Common Good Desert Foothills Land Trust Inc. Florida Fish and Wildlife Foundation of Florida Friends of the Blufflands Friends of the Boundary Waters Friends of the Mississippi River Friends of the Upper Mississippi Fishery Services Gateway Area Council, BSA Gathering Waters Inc. Grow La Crosse Inc.

Honor The Earth Louisiana SPCA McDowell Sonoran Conservancy Mississippi Valley Conservancy National Audubon Society National Park Foundation Natural Resource Foundation of Wisconsin Rails-to-Trails Conservancy Scenic Charitable Fund Sierra Club Foundation Sustainability Institute The Nature Conservancy The Nature Place / WisCorps. Inc. US Friends of David Sheldrick Wildlife Trust Inc.

## Discover the Magic of Fellowship



Through the University of Wisconsin-La Crosse Community Engaged Fellowships, made possible with the support of Ron and Jane Rada, La Crosse Area Community Foundation has been able to support the personal and professional development of a student for the past three years. This year, UWL junior Nainil Jariwala joined us for a magical year of discovery.

MMUNITY

## COMMUNITY ENGAGED FELLOW [Business Analytics Intern (2024); Accounting & IS Intern (2025)]

NAINIL (NJ) MUKESH JARIWALA (Junior, Business Analytics & Accounting Major)





#### RESPONSIBILITIES



**Operational, Stewardship & Fund Cost Calculation & Analysis** 

"Scholarship Recipient Check-ins"



Investment Metrics **Assessment & Evaluation** 



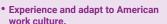


#### **TAKEAWAYS**

- Learned Excel modeling for fund and administrative / operational costs.
- Found my place in the workplace; operations and managerial work.
- . Developed greater attention to detail and conscientiousness in work environment.
- . Learned the impact of team culture on a new hire and employees in general.
- . Became more confident in navigating multi-dimensional problems.
- . Enhanced creative problem-solving skills.



#### **GOALS**



- · Become more comfortable with numbers and accounting.
- · Work on new projects while managing everyday responsibilities.
- · Interact with different teams at the foundation to discover my place and potential in the workforce.
- · Strengthen my professionalism and learn organizational behavior and psychoanalyzing situations.



#### **CHALLENGES**



## **FAVORITES**

- Managing time effectively while balancing multiple jobs, research, extracurriculars, leadership roles, and academics.
- Navigating tough conversations and appropriately conveying information, experience, and knowledge.
- · Cross-functional collaboration and sustaining motivation during exams.
- Learning to use our primary software, CSuite.
- Engaging in creative content creation when needed.

- Personalized projects aligned with interests I can't emphasize this enough—I absolutely loved this!
- The team showed real care and interest in getting to know me. Absolutely love my LACF family!
- Educational thought-provoking, and awareness-building movies.
- Team celebrations (wins and birthdays!) and Food & Fun Committee.
- **Finance & Investment Committee meetings** with the Trust Point.
- Free tickets to events in the community.
- Learning organizational behavior from Erin Belby, Jamie Schloegel and Megan Pierce.

## Fellow Spotlight

From the first day, this fellowship opened doors to experiences that reshaped my perspective. Before starting the Community Engaged Fellowship at LACF, I was a biology major with aspirations in business but little clarity on where I truly belonged. I knew I wanted to be part of the business world, but the question of where and how felt overwhelming.

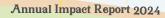
I worked across the operations, stewardship, and impact departments at LACF — testing different roles, exploring new skills, and discovering where I thrived. Each project, challenge, and conversation added another piece to the puzzle. I have found the place where I belong is operations, doing what I love every day — Excel modeling, financial analysis, research, and participating in Finance & Investment Committee meetings. This fellowship didn't just expose me to business; it solidified my passion for numbers, strategy, and organizational behavioral impact.

As an international student, access to professional opportunities is often limited. In those moments of dismay, the UWL Community Engaged Fellowship became a lifeline. It provided not just experience, but hope the chance to prove myself and develop professionally in a space that welcomed me. I thank Jane and Ron Rada for providing me with the opportunity to unleash my potential.

Beyond the technical skills, this fellowship introduced me to a compassionate and purpose-driven workplace. Coming from a business family in India. I thought I understood work culture, but LACF showed me a new kind of leadership built on collaboration, trust, and genuine care. Engaging in educational documentaries, community-driven events, and thought-provoking discussions made this experience more than just a job. It was a space where learning extended beyond spreadsheets and meetings into values and impact.

Looking back, this fellowship has been transformational. It gave me clarity, confidence, and a sense of belonging. I am grateful for the people, the experiences, and the journey that brought me here. And I am excited and ready for where it will take me next.

- Nainil Jariwala



## Discover the Magic of Partnerships

La Crosse Area Community Foundation works alongside many partners to inspire philanthropy and achieve lasting impact in the places we call home. Through affiliate partner relationships, we provide administrative support while also providing expertise in governance, leadership, and streamlined systems.

Our affiliate organizations are led by their own boards of local community leaders. La Crosse Area Community Foundation provides investment management, fund accounting and administrative staff support for each of its partnerships. This collaboration provides pivotal support for organizations while also maintaining their own unique identity and brand. LACF administers over 30 funds from affiliate organizations.





Onalaska Education Foundation is our newest affiliate.

This local nonprofit organization's mission is to support Onalaska educators in their quest to develop innovative and creative learning opportunities for students, promote the incorporation of emerging technologies within the curriculum, facilitate business and private sector contributions to their schools, provide support for students in need, and encourage outstanding academic achievement among all Onalaska students. "As a holder of endowed funds with La Crosse Area Community Foundation since 1999, the Onalaska Education Foundation became an affiliate partner of the LACF in 2024. The accounting, board governance, marketing, and other administrative services and resources afforded to the OEF through this amazing partnership have allowed our board members to more fully focus on our mission of supporting Onalaska students and educators and to expand our fundraising and grant writing efforts. The OEF is incredibly grateful for LACF and all they do to support our nonprofit organization and the greater La Crosse community." Heather J. Chial, MD, MS, Onalaska Education Foundation Board President

For more information about Onalaska Education Foundation, please visit their website at www.onalaskafoundation.org



La Crosse Community Nonprofits Initiative is an umbrella organization for La Crosse area grassroots groups and fundraising efforts. It provides comprehensive charitable fiscal sponsorship and administrative support for projects that bring people together to positively impact the livability of the greater La Crosse area. LCNI supports organizations by providing shared governance, fiduciary oversight and bookkeeping, recordkeeping, liability insurance, and technical assistance. LCNI oversees over 18 individual projects, including La Crosse Jazz Orchestra, River Cleanup La Crosse, and La Crosse SOUP to name a few. For a list of all the projects LCNI supports, please visit their website at www.lcni.org



**Rotary Works Foundation** encourages Rotary Clubs in the greater La Crosse area to raise and distribute funds for worthy local and international projects. Rotary is a service organization of business and professional leaders united worldwide, conducting humanitarian projects, encouraging high ethical standards, and working toward world understanding and peace. Through the partnership, La Crosse Area Community Foundation provides fiscal sponsorship, administrative support, and technical assistance to ensure the RWF board can

encourage Rotarians in the eight La Crosse-area clubs to financially support projects that carry out Rotary's mission of service to our community. RWF funds at LACF support local grants, the Rotary Mobile Clinic, Interact's iFeed, and the Coulee Region Youth Exchange Programs, to name a few. For more information about Rotary Works Foundation, please visit their website at:

www.rotaryworksfoundation.org

## Discover the Magic of Charitable Funds!



## The magic of giving in the La Crosse area continues to amaze!

From its first donation in 1942 to ongoing donations today, La Crosse Area Community Foundation was established for the good of our community by our community members. We are proud and honored to continue financial stewardship and administration of grants for the betterment of La Crosse County on behalf of all the generous patrons, both past and present, who have entrusted the foundation to carry on this important work. We thank all our donors for investing in our community, for good, forever. In the following pages, you will see a full list of funds organized by type. Full descriptions of each fund can be found on our website.



Donor-Advised Fund Spotlight:

The Elliott Family Fund

## Giving as a Family Tradition

The Elliott family's first philanthropic dinner came about organically during a year-end family meal several years ago. During that dinner, the family talked about the prior year and what they had hoped to build upon the next year. This included organizations and programs they wanted to support with money from their fund at La Crosse Area Community Foundation. After that, an annual philanthropic dinner became a tradition. Now, every December, the Elliott family gets together for a family meal and together decides how to divide and distribute the money from their fund.

Edward and Anne Elliott come from a long line of philanthropists. Both recall having good family role models, which included parents and grandparents who engaged in church and various civic organizations in their communities. The message was, "Engage in the community where you live and work." They mirrored this example of giving back for their own four children. It did not matter if they were living in Kentucky, Illinois, or Wisconsin; they gave hours of time and expertise to various boards. These included local, state, and national medical society boards for Edward, who worked in the medical field, and Anne, who loves the outdoors, served on several conservation boards. Ed also served as a board member of the Decatur Community Foundation, where he and Anne started a donoradvised fund.

Edward and Anne agree giving back to your community is a great habit to start early in life. They noted that connecting with the



community through charitable organizations gives you a greater perspective of your community and of the quality of life for everyone who calls it home. Often, giving back starts out with volunteering for causes you love or giving your expertise and time by joining a nonprofit board of directors. As careers build and assets develop, supporting organizations you love with financial gifts is the next step.

This model of giving back clearly resonated with their son, Andrew. After he and his wife, Michelle, moved to La Crosse for his medical residency in 2013, they fell in love with the Driftless Area. They decided to stay and raise their own family here. Each now serves on various boards in La Crosse and both are involved in church. "We love La Crosse and want to support the activities that make La Crosse a wonderful place to live."



## COMMUNITY FOUNDATION Donor-Advised Funds

Often viewed as a charitable checking account, donor-advised funds allow donors the freedom to recommend grants to any 501(c)3 organization anywhere in the world. Donor-Advised funds are the most flexible fund types and are often a less expensive and less complicated alternative to starting a private foundation.

Ed and Anne are advocates for starting donor-advised funds through community foundations, which they have done in two other communities where they lived. "Community foundations know best what the local needs are and which organizations are doing the most impactful work. They collaborate with donors to assist in their philanthropic giving, with much of the impact dollars staying right here in the community, benefiting local nonprofits and the individuals they serve." Ed shared.

Andrew reciprocated his father's statement by saying, "There are many organizations doing wonderful work that allow the community to be such a great place. These organizations need to be supported so that other people can have the same opportunities that our family does. The foundation makes it easy to do this."

Andrew and Michelle plan to uphold the family tradition of giving back to the community by serving as examples for their own young children. Eventually, they may even sit down for a meal together to learn about ways their children would like to invest in their community.

## 552 Grants awarded from **Donor-Advised Funds** in 2024



#### DONOR-ADVISED FUNDS

American Association of University Women-La Crosse Branch (2010)

Amie L. Mathy Family Fund (1987)

Anonymous (4)

Ardus and John Cleveland Family Fund (2012)

Audrey and Donald Medinger Family Fund (1998)

Austin & Chelsea Reinhart Family Fund (2022)

Barbara and Dave Erickson Fund (2004)

Barbara and Donald Frank Family Fund (1995)

Barry Blomquist & Eva Dahl Family Fund (2021)

Blahnik-Naugler Help Fund for Women (2003)

Bob and Jean Marck Family Fund (2004)

Bob and Millie Hanson Fund (2021)

Bradley and Lynn Sturm Family Fund (2008)

Bramschreiber Family Fund in Memory of Karl Branschreiber (2016)

Brekke Family Fund (2018)

Brian and Karen Rude Family Fund (2000)

Carol and Duane Taebel Family Fund (2006)

Chad Erickson Memorial Park Fund (2011)

Charles F. and Leah M. Mathy Fund (2006)

Charles F. Mathy Family Fund (2010)

Cheryl and Cindy Vieth Fund (2009)

Christ Episcopal Church Historic Preservation Endowment (2006)

Daniel's Song (2018)

David R. Morrison Family Fund (2013)

Davy Family Fund (1992)

DG&B Fund (2024) \*NEW

Durtsche Family Fund (2002)

Ellen and Henry Funk Family Fund (2006)

Embracing Women Fund (2019)

Endrizzi Family Fund (2024) \*NEW

Eric and Sandy Brekke Family Fund (2013)

Eric and Vicki Wheeler Fund (2021)

Erickson Sisters' Fund (2004)

Fowler Family Fund (2013)

Francie Ball & Mary O'Sullivan Fund (2016)

Fred and Deb Wakeen Fund (2013)

Fred and Mary Ann Funk Family Fund (2006)

Garrity-Gokey Fund (2017)

Gelatt Siblings Fund (2021)

George and Virginia Schneider Family Fund (1994)

Graw Family Fund (2018)

Guentner-Froegel Family Fund (2002)

Hutson Family Fund (2002)

Jack and Marti Schwem Fund (1999)

James and Ellyn Ash Family Fund (2003)

James D. and Janice M. Hanesworth Fund (2007)

JARD Fund (1993)

Jeffrey and Sara Kessler Family Fund (2024) \*NEW

Jim & Julia Jespersen Fund (2021)

John and Barbara Leinfelder Family Fund (2023)

John Edwards and Frances Lee-Edwards Fund (2019)

Joseph W. Kotnour Family Fund (2001)

Kathy and Jack Lucey Family Fund for Alzheimer's (2018)

Kerbaugh Family Fund (2016)

Kim & Kyle Donskey Charitable Fund (2020)

Kurt and Julie Schroeder Family Fund (2015)

La Crosse Knights of Columbus Charity Fund (2012)

Lown Family Fund (2023)

Magerus-McKinney Fund (2002)

Marta Martinez and William Katra Fund (2023)

Mary & Annette Friedewald Fund (2022)

Maureen and Robert Freedland Community Fund for Studies of the Shoah (Holocaust) (2014)

Maureen Freedland Social and Environmental Justice Fund (2016)

MLB MKB Bottcher Family Fund (2004)

Morris A. and Roberta Anne Severson Fund (2014)

Otto David Ferguson Memorial Fund (2022)

Richard H. Masrud Memorial Fund (2018)

Richard T. Record Fund (2011)

Richard W. Brown Family Fund (2007)

Roland and Janeane Solberg Family Fund (2012)

Roy E. and Lillian Hope Kumm Fund (1986)

Russell G. and Gail K. Cleary Fund (1981)

Schilling Family Fund (2009)

Schloegel Family Fund for Kids (2018)

Shelterbelt Fund (2017)

Sondra and Roger LeGrand Family Fund (2008)

Stansfield Family Fund (2013)

Stephen and Katherine Webster Fund (2016)

Steven P. and Suzanne R. Tanke Family Fund (2007)

Strong Girls Strong Women Fund (2017)

Sullivan Fund (2002)

Sundet Family Fund (2006)

The Anthony Fund (2021)

The Bonney Family Fund (2015)

The Covenant Fund (2016)

The DASH Fund (2023)

The Elliott Family Fund (2019)

The Lagniappe Fund (2021)

The Riley Family Fund (2022)

Todd and Deb Mahr Family Fund (2004)

Tom and Ann Monson Family Fund (2005)

Tom and Laurie Berkedal Family Fund (2019)

WE Charities Donor-Advised Fund (2023)

Will and Charlie Nordeen "May the Force Be With You" Fund (2015)

William & Cynthia Berg Family Fund (2013)

Discover the Magic of Philanthropy! 9

## Funds of LACF

## Designated Fund Spotlight:

Sue Knopf

#### A Journey of Giving

People don't typically start out with philanthropy as their primary goal in life. In most cases, it takes time to build careers, settle into a home, and participate in local activities before aiming to improve the community for everyone. Sue's journey of philanthropy is similar, but Sue had several pivotal moments along the way, where instead of pulling away, she leaned in and used these moments as inspiration to give back. One need look no further than the three designated funds she has established at La Crosse Area Community Foundation

Sue came from a family that participated and contributed to their community in many ways. Her parents started a scholarship fund for students studying engineering in honor of her father's career, and they volunteered at several area nonprofits. Sue remembers her mother putting together packages of goods to send to families in need throughout the years as part of the Box Project, a program that matches families who can provide resources to other families who are in need

Sue became a math teacher and taught for ten years in De Soto and other schools. During that time, computers were introduced at the De Soto school, and Sue used them to help remedial students with math homework. In 1984, Sue purchased her own Macintosh computer, and the connection between mathematics and computers led her to expand her skill set and career into graphic design.

Sue left the school district but continued to assist students by volunteering her time as a study buddy at Southern Bluffs Elementary School over the next 18 years. During her time there, she noticed the positive impacts field trips had on students. Local organizations would offer free admission to programs or events for the students, but the school couldn't

always fund the extra cost to transport the students. In 2013, Sue and her husband Jim established The La Crosse Public Elementary School Field Trip Fund, which annually supports field trips for elementary students in the School District of La Crosse.

With this annual gift, La Crosse schools can provide the busing needed to transport students to and from schoolrelated trips. Oh, the places they go! This fund provides support for busing for about 12 field trips every year! Past excursions include the Science Museum of Minnesota, Sparta Bike Trail, Perrot State Park, the Wisconsin State Capitol, Myrick Park, and many more.

Sue and Jim established a second fund in 2016, which won't be active until it receives an estate gift. They set up this fund to ensure the organizations they love will continue to receive their support even after they are gone.

In 2019. Sue established her third fund. The James Rothwell Caregiver Fund, after her spouse of 43 years, Jim, passed away from a special type of dementia called Lewy body dementia. Sue had been Jim's primary caregiver for over a year before his death. She recalled how difficult it was to get out of the house to run errands or even go for a walk. She was able to get respite care occasionally to do these things. After Jim's passing, Sue wanted to extend that gift to others through The James Rothwell Caregiver Fund. Distributions from this fund are designated to the Aging and Disability Resource Center of La Crosse County to assist with the in-home and respite care needs for those caring

for family members with dementia who do not have the necessary consumables.

financial means to access caregiver support, services, and Sue enjoys being outdoors and is active in several local

environment-centered nonprofits, including Friends of the La Crosse River Marsh, Ice Age Trail Alliance, and Mississippi Valley Conservancy. She has traveled miles of local hiking trails and can recommend a good place to hike. She can be seen walking downtown as she runs errands and stays active. The funds Sue established resulted from reflective moments in her life and continue to provide support and opportunities for dozens, if not hundreds, of people every year.

When Sue reviewed the most recent annual summary from the school district showing where the students went on field trips, she smiled as she looked at the list. She admitted she was happy to see that transportation costs were being covered and relayed that it was nice to know that the fund was doing the good that she and Jim had intended



## FOUNDATION Designated Funds

Designated funds allow donors to select one or more charitable organizations or programs to receive annual support. These funds are commonly established through estate planning to continue providing annual support to donors' favorite charitable entities forever!

# 197 Grants awarded from Designated Funds in 2024



#### **DESIGNATED FUNDS**

Al's Musky Challenge Endowment Fund (2021)

Acts of Kindness and Seasons of Kindness Endowment (2023)

Andy and Connie Ziemelis Charitable Fund (2023)

Ben and Ceil Mader Memorial Fund (2024) \*NEW

Bernadette Teff Family Fund (2007)

Bernard Kriesel Aviation Scholarship (2023)

Betty and Dale Kendrick Art Scholarship (2003)

Betty Levinstein Fund-WF (2008)

Carl Koch and Joyce Heil Fund (2023)

Carol Taebel "Thank a Teacher" Fund (2018)

Carrol J Riley DeGier Fund (2018)

Centering Onalaska Flower Basket Endowment Fund (2022)

Charles & Cheryl Hanson Riverside International Friendship Gardens Fund (2020)

Cheryl Vieth Community Giving Fund (2024) \*NEW

Chester and Veronica Ware Fund (1995)

Claude Deck Grants Endowment (2024) \*NEW

CMG Women's Fund (1992)

Connie Repnik Memorial Fund (2006)

Don Olson Hospitality Scholarship (2004)

Donald P. Weber Veteran Scholarship Fund (2017)

Dr. Archie and Rosemary Britt Family Fund (2013)

Dr. David L. and Sacia B. Morris Fund (2007)

Dr. Gunnar and Mary Baldwin Gundersen Memorial Fund (2007)

Duane and Carol Taebel Fund (2007)

Ella F. Ambrosius Fund (1975)

Emeriti Memorial Fund for the UWL English Department (2022)

Ernest and Olive Gershon Scholarship (1991)

Father Christopher Pratt Memorial Fund (1987)

Forest Hills Park Pavilion Fund in Memory of Jim Webb (2024) \*NEW

Gertrude and Donald "Sandy" Gordon Jazz Scholarship (1998)

Gertrude Salzer Gordon Concert in the Park Fund (2001)

Glendenning Family Fund (1995)

Gordon W. & Barbara Gade Fund (2021)

Gordon W. & Barbara Gade Scholarship Fund (2021)

Graw Fund for River Studies (2020)

Gretchen Guernsey Leigh Fund (2007)

Harold "Pete" Isenman Fund (1981)

Harry L. and Charlotte L. Woods Family (1997)

Heather & Stephen Ross and Maureen & Robert Freedland LPEF Fund for Diversity Education (2021)

Hilda Stuttgen Memorial Fund for St. Clare Health Mission (2020)

Homeless Jesus Fund (2020)

Howard Dahl Fund (1989)

Inez and Nick Konas Memorial Scholarship (2017)

Jacob Christian Lillejord Memorial Fund aka "Jacob's Ladder" (2008)

Jacquie M Favreau Kennedy Fund for Communities in Schools of the Charleston Area Inc. (2021)

Jacquie M Favreau Kennedy Fund for NAMI Wisconsin (2021)

Jacquie M Favreau Kennedy Fund for Our Lady of Mercy Community Outreach Services, Inc. (2021)

Jacquie M Favreau Kennedy Fund for the Society of St. Vincent De Paul Madison (2021)

James and Dianne Seyler Fund (2020)

James Gokey Endowment Fund aka Jim's Grocery Bag Fund (1998)

James Rothwell Caregiver Fund (2019)

Jason David Koppelman Scholarship (1990)

Jean Gitz Bassett First Presbyterian Church of La Crosse Fund (2019)

Jean L. Foss-Norene A. Smith Fund-WF (2011)

Jim's Grocery Bag-Schroeder Fund (2014)

Joan and Paul Schoenfeld Fund-WF (2008)

Joy and Dennis Priebe Family Fund (2024) \*NEW

Judy and David Bouffleur Fund (2019)

Judy Corbett Hutchens Western Technical College Veterans Scholarship (2022)

Julianna and Steven Blanchar Kindergarten Trip Fund (2002)

Karen M. Wieser Nursing Scholarship Fund (2024) \*NEW

Kathryn, Olaus, and Dena Cappelen Fund (2007)

Kevin's Legacy Foundation Scholarship Fund (2023)

Kids for Kids Fund-LPEF (2009)

La Crosse Public Elementary School Field Trip Fund (2013)

Leah Reimann Fund (2024) \*NEW

Logan High School Math and Computer Science Scholarship (2000)

Lommen Boys & Girls Club Scholarship (1993)

M. Elizabeth Cason Fund (2011)

Margaret Forseth Burgess Music Fund (2013)

Marie Louise Lokken Fund (2007)

Maureen and Robert Freedland-LPEF Fund for Studies of the Shoah (2007)

Maureen L. Kinney Fund (2016)

Michael & Carol Mader Family Fund (2021)

Milo and Beverly Mayer Mach Family Fund (2006)

Mitchell-Kruck Scholarship (2007)

Nancy Fulkerson Hill and Edwin L. Hill Designated Fund (2016)

Norma J. Panka & William J. Panka Fund (2012)

Pamela and Richard Strauss Fund-WF (2008)

Prairie Springs: The Paul Fleckenstein Trust Fund (2022)

Ralph F. Cowgill and Winnie Rhea Wroten Cowgill Family Fund (2019)

Rev. Ronald and Merle Gustafson Fund (2003)

Roberta Zurn Fund (2005)

Roch Kendrick Memorial Fund (2009)

Ronald & Valerie Burman Fund for the Visual Arts (2022)

Ronald S. Burman Fund for the American Friends Service Committee (2023)

Ruth M. Dalton, M.D. Fund (2007)

Ruth M. Dalton, M.D. Juliette Low Scholarship (2019)

Scott and Heidi Blanke Family Fund (2010)

Scott Henke Memorial Fund for the Care and Shelter of Animals (2016)

St. Paul's Evangelical Lutheran Church of Onalaska Fund (2002)

St. Paul's Lutheran Church of La Crosse Legacy Fund (2019)

Stars of Tomorrow Endowment (2006)

Tina Schwier Memorial Scholarship Fund (2019)

Tom & Trudy Kennedy Endowment Fund aka Tom's Grocery Bag Fund (2013)

Tom and Judy Sleik Family Fund (2013)

Valerie Burman Master of Fine Arts Fellowship (2021)

Wavne J. Hood Fund (1982)

Wieser Memorial Park Flowers Fund (2024 \*NEW

William C. Jr. and Scott Pickett Memorial Fund (1991)

William S. Case Scholarship (1969)

Wishland Pony Express Fund (1995)

## Funds of LACF



## Scholarship Fund Spotlight:

Chloe Kay Eckelberg Memorial Scholarship

## For the Love of Chloe: Racing Forward with Heart

When Jonathan and Amy Eckelberg talk about their daughter, Chloe, their voices are full of love — and purpose.

"She had crazy, fluffy hair that stood straight up," Amy said. "Everyone remembers that about her. That, and her giggle."

Chloe Kay Eckelberg was born in September 2019. Just nine months later, in June 2020, she died unexpectedly in her sleep. Her life was heartbreakingly short, but Chloe's spirit — her joy, spark, love of blueberries, and bath time — left a lasting mark on her family and community.

"We didn't want people to forget her," Jon said. "We wanted to keep her memory alive in a way that would bring happiness."

And so the Chloe Kay Eckelberg Memorial Scholarship was born.

Established in 2020 and moved to La Crosse Area Community Foundation in 2022, the scholarship supports students pursuing post-secondary education who are involved with racing at the La Crosse Fairgrounds Speedway, where Chloe had already made her first visit to see her dad race.

"She had just been to the racetrack two or three weeks before she died," Amy said. "I have this memory of holding her as Jon came around the track, her wriggling in excitement to see him."

Racing runs deep in the Eckelberg family. Jon raced for years at La Crosse Speedway, along with his dad and sister. For more than three decades, it was a family tradition. Chloe was born into that world, and it felt only natural that the scholarship honoring her life should support others in the racing community.

"We were approached by our longtime sponsor, Features Sports Bar in West Salem, who asked what they could do to keep the



memory of Chloe going," Jon said. "They asked about doing a scholarship in her name. From there, the La Crosse Speedway and our race team helped get this scholarship fund off the ground, and it just took off."

Every February, on the same day as the Daytona 500, Features and the Eckelberg Family host a fundraiser for the scholarship, complete with a silent auction (that draws dozens of donated baskets) and racing-themed activities. The event keeps growing — and so does the scholarship fund. So far, it has awarded about \$30,000 to roughly 26 students.

What makes the scholarship unique is that it's not based solely on academics. It's open to high school seniors and current college students connected to La Crosse Speedway events, whether they race, work at the track, or help on a race team. The Eckelbergs encourage students studying an automotive or engineering field to apply, but it is not required.

"We didn't have any expectations at first," Amy said. "But the support has been incredible. One student's dad came to the fundraiser to share how his daughter went into nursing after



## COMMUNITY Scholarship Funds

Scholarship funds allow donors to lessen the financial barrier to higher education while investing in future leaders. When donors provide scholarships, they provide more than financial support; they validate students' experiences and let them know they have a community of supporters helping them pursue their educational dreams.

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Grants awarded from Scholarship Funds in 2024



receiving the scholarship and now has a full-time job in her field "

Still, managing the scholarship, especially in the early days of grief, wasn't always easy.

"It can feel overwhelming," Jon said. "We needed help navigating all the rules and getting the money out to students in the best way. That's where La Crosse Area Community Foundation really helped. They made sure everything was done right and have made it easy for us."

Beyond the scholarship, the Eckelbergs have carried Chloe's memory forward in other ways. Each year around her birthday, they organize a giving project in her name: donating toys to children's hospitals, supporting children's museums, stocking food pantries, providing school supplies to those who need them, or raising funds for the zoo. It all falls under a movement they call #ChloeCheer, born from the family's "Chloe cheer calls" during the pandemic — virtual hangouts with extended family to keep joy alive during uncertain times.

"#ChloeCheer is about spreading joy, especially to kids," Amy said. "It's what Chloe brought to us, and we want to share that."

For Jon and Amy, the scholarship and the acts of kindness it inspires are part of their healing. But more than that, they are a way to keep talking about Chloe — and helping others do the same.

"When you lose a child, there's this sense that people expect you to move on and stop talking about it," Jon said. "But we didn't want that. Talking about her, honoring her, doing good in her name: that helps. It helps us, and we hope it helps others, too."

"Sometimes really hard things happen," Amy said. "But you can still move forward without leaving them behind. You can carry them with you — in joy."

#### **SCHOLARSHIP FUNDS**

AAUW Joan C. Koonmen Memorial Scholarship Fund (2024) \*NEW

American Association of University Women-La Crosse Branch-Scholarship Fund (2013)

Ann Henke Scholarship Fund (2012)

Anonymous

BIPOC Mental Health Scholarship Fund (2022)

Borton Construction Scholarship Fund (2008)

Brock Family Scholarship, Tom & Jan Brock (2020)

Burton C. Smith Scholarship (1983)

Carol A. Dobrunz Memorial Scholarship (2014)

Chloe Kay Eckelberg Memorial Scholarship (2022)

Clayton and Vivian Veum Scholarship (1991)

Coulee Region Engineering Scholarship (1993)

Coulee Region Whole Child Scholarship Fund (2023)

D. E. Field Scholarship (2007)

David and Sandra Whiteley Scholarship (2007)

Dorinda Hawk Music Scholarship Fund (2019)

Dr. Robert Weber Memorial Scholarship Fund (2024) \*NEW

Family Playhouse Scholarship (2002)

Florence Hyatt Memorial Scholarship Fund (2024) \*NEW

Gerald and Marcella (Meyer) Horman Scholarship (2020)

Gold Eagle Scholarship Fund (2024) \*NEW

Harold E. Lemke Fund (1991)

Hood-Weese-Miller Scholarship (2010)

James G. Sauer Scholarship (2011)

James R. Conway Class of '55 Logan High School Scholarship (2008)

Jay F. Leinfelder, Jr. Memorial Scholarship (2015)

Joan Russell Peil Scholarship Endowment (2024) \*NEW

John and Adeline Rice Scholarship (2002)

John and Ruth Sherman Scholarship (2008)

Josephine Hintgen Scholarship (1982)

Judy Corbett Hutchens Logan Extra Effort Scholarship (2024) \*NEW

Kaitlin Elizabeth Mahr Memorial Scholarship (2008)

Kent Grimslid Memorial Music Scholarship (2014)

Logan Opportunity Scholarship (1992)

Lori Lynn (Rinartz) Horman & Deanna Lynn (Horman) Mason Nursing Scholarship Fund (2024) \***NEW** 

Marian Mieden Early Childhood Education Scholarship Fund (2020)

Mark David Peacock Memorial Scholarship (2013)

Mary Jane Bice Fund (1984)

Mildred Craig Rotary Scholarship Fund (2022)

Neil P. Hengst Perseverance Scholarship (2007)

Nicholas Byrne Padesky Scholarship Fund (2015)

Nina H. and H. H. Vanderzee Memorial Scholarship (2016)

Peter DeCicco Scholarship (1992)

Ralph Schultz Scholarship (1996)

Randy Smith Leadership Fund (2001)

Richard Dick Wolfe Class of 1951 Logan High School Scholarship (2019)

Robin D. Finco Memorial Hockey Scholarship (2023)

Rockin Robyn Scholarship (2016)

Roger and Angeline Haag Scholarship Fund (2022)

Samuel D. and Charlet S. Sperbeck Scholarship Fund (2019)

Samuel W. Mahr Scholarship Fund (2021)

Senior Airman Adam Servais Memorial Scholarship Fund (2020)

Tammy and Allen Becker Family Pay It Forward Scholarship Fund (2018)

Valerie Burman Art Plus Scholarship Fund (2016)

William E. Storandt Scholarship (2005)

William P. and Lorna C. Vafeas Art Scholarship (1995)

## Funds of LACF

### Field of Interest Fund Spotlight:

Alice O. Gordon & Viola M. Forshler Fund

#### Leaving a Legacy

Alice O. Gordon's legacy is a shining example of the power of education, compassion, and a deep commitment to bettering the lives of others. A lifelong educator, Alice received her bachelor's and master's degrees from Columbia University. Alice went on to teach at State Teachers College at La Crosse, known today as University of Wisconsin – La Crosse, where she dedicated nearly 25 years to shaping young minds. Alice died in 1940 at the age of 56, but her impact on the community is living on for generations.

Alice left an estate gift of \$4,000 to La Crosse Area Community Foundation, known then as La Crosse Community Trust, establishing the Alice O. Gordon Fund. Her fund was designed to support children with disabilities, a cause close to her heart. Her gift was the first gift the foundation received since its establishment in 1930 by the La Crosse County Bar Association, seeding giving for years to come. The assets of this fund were invested and endowed\* so they would continually grow, and the fund began to make grants in the spring of 1946.

Decades later, in 1984, a bequest from the Viola Forshler estate was added to the Alice O. Gordon Fund. Viola shared Alice's passion for helping others and requested that her gift be used to benefit individuals with visual impairments. In honor of both women's dedication to community wellbeing, the fund was renamed the Alice O. Gordon & Viola M. Forshler Fund and continues to make annual grants that uplift local nonprofit organizations working with individuals with visual impairments and children with disabilities.



Alice O. Gordon

For over 70 years, this fund has assisted organizations that are making a difference in our community and will continue to empower this good work for years to come. Alice and Viola's legacies are testaments to the lasting difference one individual can make, embodying the meaning of the words For Good. Forever

\*An endowed fund is a gift of money that's invested long term (forever) to support an organization. The principal is preserved while a portion of the earnings are used to support designated missions.

#### Field of Interest Funds

Field of Interest funds allow donors to identify a broad charitable interest or purpose. The foundation's board then allocates grant dollars annually to address community needs that match the charitable interest or purpose of the donors. This option assures donors their funds support current community needs that align with their passions and interests.

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**Grants** awarded from Field of Interest Funds in 2024

#### **FIELD OF INTEREST FUNDS**

Alice O. Gordon & Viola M. Forshler Fund (1985)

Animal Welfare Fund aka Kitty Cat and Puppy Dog Fund (2022)

Black Empowerment Fund (2020)

Corinne Zielke Fund (2000)

Coulee Region White Cane Club Fund (2011)

Dr. Frank Furlano Family Fund (2002)

Fund for the Arts (2021)

Gerald W. and Elizabeth M. Ostreng Endowment Fund (2022)

Global Awareness Fund (2006)

Jean Gitz Bassett Fund (2006)

Jenny and Tom Walter Fund (2020)

Johns Flaherty Collins-Michael Stoker Memorial (2007)

June Kjome Justice and Peace Fund (2013)

La Crosse Bridge Builders Fund (2001)

Louis I. Rehfuss Fund (1981)

Mary Grace Sieber Fund (2006)

Myrick Hixon EcoPark Fund (2015)

National Youth Sports Program Fund (1998)

Norman L. Gillette, Sr. Family Fund (1992)

R.J. Reinhart Fund for Mental Health (2021)

Robert & Eleanor Franke Charitable Fund (2018)

Roland Beranek Fund (2013)

Rudy and Jean Schnurrer Fund (1999)

Sandy Castek Fund for Empowering Women (2022)

Susan M. Quillin Fund (2018)

The Elizabeth Fund for Literacy and Well-Being (2016)

## **Agency Funds**

Agency funds are established by nonprofit organizations for their own benefit. The community foundation has fiduciary responsibility over the fund, and each year, the organization can decide if it would prefer a distribution or to allow the fund to continue growing from annual earnings. These funds are a simple and efficient way for nonprofits to build an endowment to help create sustainability for the organization.

## **20** Grants awarded from Agency Funds in 2024

#### **AGENCY FUNDS**

Amie L. Mathy Center for Recreation and Education Endowment (2005)

Anita and Robert Funke Historical Society Fund (2004)

Bethany Lutheran Homes, Inc. Endowment (1991)

Boys & Girls Clubs of La Crosse Fund (1985)

Children's Museum of La Crosse Endowment (1998)

Coulee Council on Addictions Endowment (2005)

Da Capo Concert Band Endowment Fund (2022)

Goodwill Industries of North Central Wisconsin Fund (1997)

Hixon House Fund (2020)

La Crosse Chamber Chorale Fund (2002)

La Crosse Community Theatre Endowment (2024) \*NEW

La Crosse Concert Band Endowment (2004)

La Crosse County 4-H Fund (2010)

La Crosse County Historical Society Endowment (1990)

La Crosse Dubna Friendship Association David Bell Memorial Fund (2020)

La Crosse Epinal Cultural Exchange Endowment Fund (2021)

La Crosse Family and Children's Center Endowment (1990)

La Crosse Public Education Foundation - Swantz Fund (1998)

La Crosse Public Education Foundation Endowment (1991)

Mental Health Coalition Endowment (2005)

Pettibone Park Commission Endowment (1992)

Riverside International Friendship Gardens Fund (2020)

Rotary Works Legacy Club Endowment Fund (2022)

Sally A. Grimslid Memorial Fund for Northside Elementary (2005)

Salvation Army, La Crosse WI Endowment (1992)

United Fund for the Arts and Humanities Endowment (1993)

Women's Fund of Greater La Crosse (2016)

YMCA Memorial Fund (2001)



#### **OTHER FUNDS**

All Abilities Trane Park Fund (2019)

ALM Family of Companies Scholarship Program Fund (2019)

Bonnie and Mike Jones Fund (2021)

Carney Haskell Impact Fund (2021)

Community Giving Fund (2023)

Community Impact Fund (2019)

Greatest Needs Fund (2023)

James and Ellen Heinecke Fund (2003)

La Crosse Area Emergency Response Fund (2020)

La Crosse Curling Club Fund (2021)

La Crosse Overflow Winter Shelter Campaign Fund (2022)

La Crosse Police Drone Fund (2024) \*NEW

La Crosse Police K-9 Program Fund (2023)

La Crosse SOUP Fund (2018)

La Crosse SOUP Sponsorship Fund (2018)

Lenna Campbell Fund (2023)

Margery J. Stansfield Fund (2013)

Paul and Jessica Felion Fund (2024) \*NEW

PMJ Fund (2002)

Ron and Jane Rada Fund (2015)

Veterans Freedom Park Improvement Fund (2024) \*NEW



#### Veterans Freedom Park Improvement Fund

**VETERANS** 

FREEDOM

**MEMORIALS • MARINA • LANDING** 

PARK STORMER STATES

This fund was established in 2024 by the City of La Crosse Parks, Recreation & Forestry Department to accept charitable contributions from the community to support the Veterans Freedom Trail project in Veterans Freedom Park, located at 120 Clinton Street in La Crosse. The project, when completed, will include the installation of a six-foot-wide paved trail connecting the existing memorials and creating an accessible path for everyone to enjoy along the western shoreline of Veterans Freedom Park. In addition to the trail, this fund would support building an accessible fishing pier on the west shoreline that connects to the new trail. Gifts to this fund help support the Veterans Freedom Park Trail project. Construction for the project depends on fundraising but is tentatively scheduled for 2026.

## 2024 Donors

It is an honor for us to help people achieve their charitable goals, and this past year we welcomed:

new fundholders

over \$2,836,177 in fund contributions

Please consider giving a gift in 2025 and sharing the opportunity with your friends and family.

We gratefully accept gifts of all sizes and in various forms, including cash, stocks, real estate, bequests, charitable gift annuities, and more!



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### The entire county can thrive because of your generosity.

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Jacqui Wiltinger

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## 2024 Tribute Gifts

An incredibly powerful way to honor a loved one is to give back to the greater La Crosse community with a tribute gift. The impact will last generations.



#### American Association of University Women-La Crosse Branch Scholarship Fund

In memory of Sharon Imes
Roger Imes

## Animal Welfare Fund aka Kitty Cat and Puppy Dog Fund

In honor of Jamie Schloegel

George and Betty Kruck Andy and Geri Hengst Rebecca and Atty. Jim Naugler Chris and Jane Kerbaugh Bob A. Hanson

#### **Black Empowerment Fund**

In honor of Reinald Kammel
Dr. Sam and Jean Skemp

## Blahnik-Naugler Help Fund for Women

In honor of Mr. & Mrs. James Naugler Virginia E. Naugler

In honor of Rebecca Naugler Virginia E. Naugler

#### **Bonnie and Mike Jones Fund**

In memory of Bill Jones
Stephen and Monica Maurer
Pat & Bobbie Wilson

#### **Carrol J Riley DeGier Fund**

In honor of the dedicated volunteers of Tabby Town USA

Gale Bruessel

#### Centering Onalaska Flower Basket Endowment Fund

In honor of Art McClure
Dave and Barb Skogen

In memory of Thomas Brock Anonymous

Judy and Dan Brady Jane Brock-Wilson David and Jean Burgess John and Rosemary Burnett John Conover IV Michael and Jovce Diveley Mr. and Mrs. Patrick K. Gantert Mark and Jeanne Halderson John and Charlene Hopkins Tom and Meredith Hougen James and Catherine Jambois Alan and Hannah Jones Dr. Christopher and Patty Leach Bill and Kathy O'Driscoll Michael & Maureen Pahst Jack & Barb Peplinski Pledgeling Foundation River Architects Andrew & Sabrina Steger James and JoAnn Wickizer Diane Wulf

In memory of Thomas Rosenbrook
Lois Riniker

#### **Community Giving Fund**

In honor of Rusty Cunningham Sheila Garrity

## Da Capo Concert Band Endowment Fund

In memory of Leonard Bennett

Jane Griffen Karen Bennett Barbara Schultz Barbara Greenwood LeeAnn and Robert Lyden April Kerby-Helm Pavia Wind Quintet

#### **Daniel's Song**

In honor of Mark Chamberlain's 30th Anniversary with Trust Point

Trust Point Foundation Inc.

## George & Virginia Schneider Family Fund

In honor of Ginger (Schneider) Corrada Sobczak Family of VT

## Hilda Stuttgen Memorial Fund for St. Clare Health Mission

In memory of Lenore Ronald and Mary Garves

#### James Gokey Endowment Fund aka Jim's Grocery Bag Fund

In memory of Jim Gokey

Greg and Beth Bonney
Patrick Brunet
Russell and Diane Ford
Karen K. Garrity
Sheila Garrity & family
John and Joyce Gokey
David Marck
David and Sonja Sue Olson
Dr. Paul and Joan Schoenfeld

## Jason David Koppelman Scholarship

In memory of Jason Koppelman
Jan Koppelman

#### Julianna and Steven Blanchar Kindergarten Trip Fund

In memory of Howard Olson
John and Susan Blanchar

In memory of Jeannette Hoffman
John and Susan Blanchar

In memory of Kathy Stegen
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In memory of Marie Johnson
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#### June Kjome Justice and Peace Fund

In memory of June Kjome

Ervin Jr and Debra Dukatz Mary Faherty Kathy and Jon Hageseth Kathryn Hietbrink Ramon and Gayda Hollnagel John and Dee Medinger Eleanor Moore and Jacqueline Eddy Betsy Morgan Susan Schmidt and Andrea Van Sickle Mark and Carol Solyst Mark Zellmer and Debra Daehn Zellmer

#### **Kathy and Jack Lucey Family Fund** for Alzheimer's

In memory of Nancy Bendel Linda Werner

Kathy Lucey

In memory of Richard Weisbecker

Kathy Lucey

#### **Kent Grimslid Memorial Music** Scholarship

In memory of Gale Grimslid

Sharon Gantzer

The Fernholz Family

#### La Crosse Bridge Builders Fund

In honor of John Magerus

**Deborah Hoskins** 

#### La Crosse Police Drone Fund

In memory of Mike Blokhuis

Dr. Stephen and Katie Webster

#### Lori Lvnn (Rinartz) Horman & Deanna Lynn (Horman) Mason **Nursing Scholarship Fund**

#### In memory of Lori Horman

Advanced Retina

Karl and Sue Albrecht

Anonymous

Suzann and David Balduzzi

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Bjornstad, David and Karri

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Robert and Sara Stelloh

Rose and Douglas Trautsch

Jarrod and Mary Turk Chris and Robert Vieaux

Leanne Weckerly

Karl Wehrs

Michelle Wozney

Nichole and Jason Yeiter

#### Maureen Freedland Social and **Environmental Justice Fund**

In honor of Maureen Freedland

Dr. Robert and Attorney Maureen Freedland

#### Mitchell-Kruck Scholarship

In honor of George Kruck's 90th Birthday! Couleecap, Inc.

#### Nicholas Byrne Padesky Scholarship Fund

In memory of Byrne Johnson Rick and Annette Mikat

#### Riverside International Friendship **Gardens Fund**

In memory of Diane McNeill

Katherine Niedfeldt

Sue Snapp

Deneen Norman

Michael and Sandra Pitsch

#### Robin D. Finco Memorial **Hockey Scholarship**

In memory of Robin Finco

Josephine L Jensen and John M Wissing

#### Sally A. Grimslid Memorial Fund for **Northside Elementary**

In memory of Gale Grimslid

The Fernholz Family Bosshard Parke LTD

#### Sandy Castek Fund for **Empowering Women**

In memory of Natalie Hartigan Women's Fund of Greater La Crosse, Inc.

#### St. Paul's Lutheran Church of La Crosse Legacy Fund

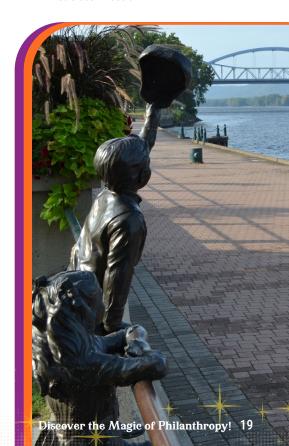
In memory of June Kjome John and Ardus Cleveland

#### Strong Girls Strong Women Fund

In memory of Byrne Johnson Rick and Annette Mikat

#### William & Cynthia Berg Family Fund

In memory of Michael Berg Deb & Joe Mirasola





The Forever Society honors people who are committed to the causes they care about and the community they love by naming La Crosse Area Community Foundation in their will or estate plans. Establishing a planned gift and personal legacy of giving to your chosen cause is easy, and our knowledgeable staff is always available to assist you, and your advisor, in achieving your charitable objectives now and in the future. We invite all who wish to leave a legacy to consider this opportunity to carry out their philanthropic vision forever.

When donors identify La Crosse Area Community Foundation in their estate plans, they join hundreds of others in the Forever Society! This membership is open to any donor giving any size of gift in their estate plan or will. Forever Society members are included in engagement opportunities and special recognition throughout the year.

> Contact La Crosse Area Community Foundation for more information about creating your legacy! For Good. Forever.

### Forever Friends Award Recipients 2024 - Tom and Trudy Kennedy



### Forever support for fighting hunger

We were proud to honor Tom and Trudy Kennedy with the 2024 Forever Friends Award. Forever Friends are individuals who have chosen to make a lasting impact on our community by including La Crosse Area Community Foundation in their estate plans. The Kennedys have been committed to creating positive change in La Crosse, and their lifelong dedication to service and philanthropy has set an inspiring example for others to follow.

Tom and Trudy were both born and raised in the La Crosse area. After Trudy graduated from high school and Tom returned from serving in the U.S. Air Force, the two married and began their shared journey of service. Using the GI bill, Tom attended the University of Wisconsin - La Crosse, earning a degree in accounting. He built a distinguished career as a CPA and commercial lender before joining J.F. Brennan Company in 1983 as chief financial officer, serving there for over 30 years.

Throughout his career, Tom was inspired by the wisdom of his grandfather and the example set by his parents to become and remain deeply involved in community service. Tom is a Rotarian and has served on numerous nonprofit boards, including La Crosse Area Community Foundation, Red Cross, and La Crosse Symphony Orchestra. He was also elected to the Onalaska School Board and served several years on the City of Onalaska Planning Commission and the Police and Fire Commission.

Meanwhile, Trudy dedicated herself to raising three daughters, while also giving back to the community. Her steady support at home

allowed Tom to engage deeply in volunteer activities, creating a powerful partnership that amplified their impact on the community.

Trudy's own community involvement included serving on the Coulee Region Humane Society board, volunteering as a master gardener, and supporting Tom's numerous initiatives, such as raising funds for St. Patrick Church's Rossiter Trust and the Onalaska Cemetery remodeling fund. She also played a pivotal role in the development of the new Onalaska Middle School, serving on the task force that helped bring this project to fruition.

One of the Kennedys' most impactful contributions is the establishment of Tom's Grocery Bag Fund at La Crosse Area Community Foundation to benefit students in Onalaska schools. This endowed fund will forever help ensure no Onalaska students go hungry and serves as a reminder that when we choose to get involved and informed about our community's needs, meaningful change is possible.

The legacy of giving that Tom and Trudy have built will live on, not only through Tom's Grocery Bag Fund but also through the additional gift they plan to leave in their estate, ensuring that their commitment to the community endures for generations to come. Their partnership with La Crosse Area Community Foundation has allowed their generosity to have an even greater impact, solidifying a legacy of compassion, dedication, and a belief in the strength of community.



#### Members:

Mario\* and Fe Abellera Francie Ball and Mary O'Sullivan David W. Bange John Bolstad Tom and Carol Bramschreiber Tom\* and Jan Brock Bill and Becky Byron Sandra K. Castek Bob and Sue Christopherson John and Ardus Cleveland Brian Connell Michael and Carmen DeYoe Wanda DuCharme, MD and Edgar Storev John Edwards and Fran Lee-Edwards Tom Walter and Jenny Ehlke-Walter Michelle and Andrew Elliott, MD Dr. Van and Mary Elston Joseph and Tracy Endrizzi Dave and Barb Erickson Donald\* and Barb Frank Bruce and Barbara Friell Anita J. Froegel Edwin Hill and Nancy Fulkerson Hill Gordon Gade Clara Gelatt and Neal Meier Carl and Anne Glowcheski Richard and Barbara Graw Holly J. Grimslid DDS Rev. Ronald and Merle Gustafson Robert Hanson Mary L Heider Jovce A. Heil Andy and Geri Hengst Paul and Ann\* Henke Dan Herman and Mary Monsoor Julie Keitel Tom and Trudy Kennedy Attv. Maureen Kinnev Sue Knopf and James Rothwell\*

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Dick and Sheila Wieser Wayne and Joan\* Wojciechowski Richard\* and Rita Wolfe

#### \*Deceased

Realized: Ella F. Ambrosius (1975) Jean Bassett (2020) Mary Jane Bice (1984) Dr. Archie & Rosemary Britt (2016) Elisabeth Swannel Bruder (1997) Elmer J. Buchholz (1967) Ronald & Valerie Burman (2023) Lenna S Campbell (2021) Nellie L. Case (1968) Lois M. Craig (2023) Lorraine Dahl (2001) Ruth M. Dalton M.D. (2011) Philip S. Davy (1993) Dr. Paul L Felion MD (2024) Robert and Elanor Franke (2018) Henry & Ellen Funk (2022) Amanda Ginsky (1994) Leona J Goetzinger (1999) Donald "Sandy" Gordon (1998) Alice O. Gordon (1942) Gertrude Salzer Gordon (1997) Robert "Larry" Gorman (1992) Angeline H. Haag (2022) Dorinda Hawk (2018) Josephine Hintgen (1982) Harold Isenman (1981) Pauline M. Jackson M.D. (2017) Sophie Johnston (1999) Bernard Kriesel (2023) Harold E. Lemke (1991) Beverly J. Mach (2019) Bob & Jean Marck (2013) Dora D. Marshall (1965) Rita McGaughey (2011) Lillian McGaughren (1995)

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Edgar L. Mundstock (1982)

Adelbert T. Muth (1950)

David E. Nudd (2003)



Gerald & Barbara Ostreng (2022)

Norma & William Panka (2021) Nicoletta Pappas (2010) Cora Pierce (1952) Bernard & Mary Prale (2018) Susan M. Quillin (2023) Louis I. Rehfuss (1971) Ada Reichelt (1998) Connie Repnik (2006) Louis Robinson Sr. (1979) Walter T. Roth (1989) Donald Schwert (1994) John and Ruth Sherman (2011) Mary Grace Sieber (2006) Louise Smith (1970) Jacquie M Favreau Kennedy (2019) Bruce Staples (2004) Vera Strauss (1989) William P. Vafeas. Ph.D. (2011) Vivian Veum (1995) Chester & Betty Ware (1995) Carolyn Weidman (1972) Harold Weisse (1991) Harry L. and Charlotte L. Wood (1997) Corrine Zielke (2000) Payton Zietlow (2021)

## WHY GIVE A I FGACY GIFT?



- · Give back to causes you care about while maintaining assets during your lifetime to care for family and friends.
- After your death, the foundation's expert staff will steward your vision in perpetuity.
- Your legacy gift will grow over time and do more good with each passing year, and you have the peace of mind knowing that your gift will be used as intended.
- Bequests are exempt from federal estate taxes. If you have a taxable estate, the estate tax charitable deduction may offset or eliminate estate taxes, resulting in a larger inheritance for your heirs.



## COMMUNITY Financial Report - Honoring our fiduciary responsibility.

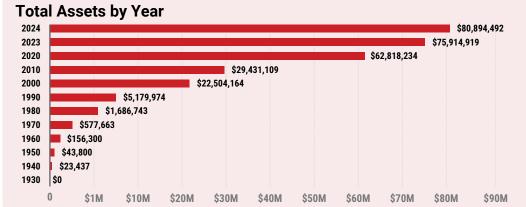
La Crosse Area Community Foundation's board of directors is fiduciarily responsible for the oversight and management of the assets entrusted to us by fundholders. The board's finance and investment committee includes members with finance, business, and investment expertise who use their extensive and diverse experiences to provide ongoing guidance, monitoring, and oversight. The committee actively monitors the investment performance of all investment pools against their stated investment objectives, asset allocation targets, and diversification and risk tolerance strategies. Trust Point manages our investment portfolio and works with the finance and investment committee to continually review and update our investment policy and ensure responsiveness to current capital market conditions and the foundation's needs. Information regarding the portfolio's performance is available upon request.

Auditors: Hawkins Ash CPAs | Trustee and Investment Manager: Trust Point

Statement of Financial Position (Audited)			
Assets	2024	2023	
Checking and Money Market	\$1,857,231	\$3,664,060	
Investments	\$74,082,106	\$67,694,801	
Pledges Receivable - Funds	\$28,000	\$166,000	
Beneficial interest in Perpetual Trusts	\$4,405,275	\$4,246,424	
Other Assets	\$521,880	\$143,634	
Total Assets	\$80,894,492	\$75,914,919	
Liabilities Accounts Payable Funds Held for Agencies Outstanding Grant Commitments	\$3,925 \$5,804,136 \$629,000	- \$5,085,009 \$125,944	
Other Liabilities	\$517,954	\$160,669	
Total Liabilities	\$6,955,015	\$5,371,622	
Beginning Balance of Net Assets	\$70,543,297	\$53,706,866	
Change in Net Assets	\$3,396,180	\$16,836,431	
Total Net Assets	\$73,939,477	\$70,543,297	
Total Liabilities & Net Assets	\$80,894,492	\$75,914,919	

Statement of Financial Activity			
(Audited)			
Support and Other Revenue	2024	2023	
Contributions and Bequests	\$2,836,177	\$15,157,605	
Less Contributions from Agencies	\$(95,193)	\$(43,248)	
Net Investment Return	\$6,592,935	\$6,290,783	
Change in Perpetual Trusts	\$158,850	\$219,340	
Other Income	\$120,133	\$119,237	
Total Support and Revenue	\$9,612,902	\$21,743,717	
Expenses			
Grants and Scholarships	\$5,346,496	\$4,188,711	
Less Grants for Agencies	\$(177,300)	\$(159,800)	
Program-Related Expenses	\$671,492	\$548,250	
Management and General	\$241,455	\$226,975	
Development/Fundraising	\$134,579	\$103,150	
Total Expenses	\$6,216,722	\$4,907,286	
Change in Net Assets	\$3,396,180	\$16,836,431	





#### **INVESTMENT RETURNS**

#### Long-Term Growth Pool

Objective	Achieve growth and capital appreciation over a long-term investment horizon, primarily through a diversified portfolio of public-traded securities.
2024 Annual Return	10.5%
Risk Profile	High
Portfolio Allocation Target	75% Equity, 25% Fixed Income
Grantmaking Timeline	Annual grants in perpetuity



#### Intermediate Impact Pool

Objective	Achieve moderate growth balanced with capital preservation over a short to medium term primarily through a diversified portfolio of fixed income with some equity exposure.
2024 Annual Return	5.5%
Risk Profile	Moderate
Portfolio Allocation Target	25% Equity, 75% Fixed Income
Grantmaking Timeline	Typically 2 years to 25 years



#### Short-Term Money Market Pool

,,	
Objective	Preserve principal over a short term through money market and cash instruments.
2024 Annual Return	5.2%
Risk Profile	Low
Portfolio Allocation Target	100% Cash equivalent
Grantmaking Timeline	Typically o to 2 years



## Discover the Magic of Giving

TYPES OF FUNDS

410 Funds total in 2024



Designated Funds 28%\*



Donor-Advised Funds 26%\*



Agency & Affiliate Funds 16%\*



Scholarship Funds 15%\*



Field of Interest Funds 8%\*

YEAR

ONE



Other Funds 4%\*



Unrestricted Funds 3%\*

\* Percent of assets by fund type

#### **ENDOWING FOR A SUSTAINABLE FUTURE**

Once you have decided to set up a fund, one of the first questions we will ask is if you would like to endow your fund. Endowed funds are invested to continually grow over time forever, paying out grants along the way but keeping most of the funds invested. This illustrates how endowed funds grow. A benefit of an endowed fund is that it will have more than THREE TIMES the impact 30-plus years in the future! It's a smart way to give if you plan to continue your legacy of giving through your heirs.

We also offer funds that are not endowed with options of three investment pool types. The funds that are not endowed can be spent down and closed after a five-year period. This is a great option if you want your fund to make grants over a limited time period.

#### What is an Endowment Fund?

It's a fund where the original gift...



is invested to grow over time...



with only the set distribution allowance spent from the fund annually...



so the fund will exist to support the causes donors love forever.

## INITIAL DONATION



A fund is established with a \$25,000 gift.

Initial gift grows and pays out a board-approved spending allowance each year.

#### 15 YEARS LATER...



The fund made \$20,169 in cumulative grant distributions and has a \$32,431 endowed fund balance.

Original balance and grants distributed are growing. The gift has more than **doubled**.

## 30 YEARS\* LATER...

The fund made \$46,333 in cumulative grant distributions and has a \$42,070 endowed fund balance.

Original balance and grants distributed continue to grow. The gift is more than **3 times** the size of the original gift.

\*Based on estimated annual growth rate of 7.5% and 4.75% spending allowance for grants.

#### **LACF Gift Giving Effect**

Step  ${\mathbb I}$ 

#### **Decide to give to LACF**

#### Why give to LACF

- · Donor tax benefits
- · Secure donation portal and fund oversight
- · Public accountability/transparency
- Simplicity (give one gift but direct it to several charities and needs)

### Types of donations LACF receives

- · Cash/Check
- Stock
- · A OCD from an IRA
- · Estate gifts
- · Real estate

## Step 2

## Your gift is directed based on donor intention

#### Benefits of working with LACF in directing your gift

- · Personalized service
- Donor services partners with you and supports your philanthropic goals
- Collaborative opportunities with your financial and estate planning advisors
- Flexible fund options
  - Can honor or memorialize a loved one
  - Simplifies giving though donor-advised grants
- Peace of mind that your gift will make an impact because you're working with experts at LACF

#### Fund type options

- Designated funds
- · LACF competitive grant funds
- · Field of interest funds
- · Special project funds
- Donor-Advised funds
- · Scholarship funds

## Step 3

## Your gift impacts La Crosse area community

## How LACF assists with impactful giving

- · Knows current community needs
- Collaborates with local leaders to tackle big issues
- Ensures dollars are directed to impactful and local nonprofits
- Helps nonprofits thrive with continual education and support
- Supports the La Crosse Area forever

#### Impact looks like

- · Healthy and impactful nonprofits
- · Thriving and vibrant community for all
- · Student financial support
- Immediate response to current community needs
- Collaborative partnerships between donors and nonprofits on projects

## The Magic of Grantmaking

## **Gompetitive Grant Funding**

For the first time in 30 years, LACF paused grantmaking to listen and learn from our nonprofit partners about needs in the community related to grantmaking and resources.

#### We learned:

- · Applications were long and hard to follow.
- · There was little to no guidance on how an application was scored and awarded funds.
- Follow-up reporting became more burdensome than conducting the work to implement the grant dollars.

#### What did we change?

- · Applications follow a standard flow that leads from one question to the next and are right sized for the amount of dollars being requested.
- · Evaluation rubrics were created and openly shared with the request for proposals to provide transparency to those applying (and evaluating).
- Follow-up reporting looks more like organizations sharing with the community and each other rather than a 20-question follow-up form that captures information we don't have a concrete way to share.

#### **Annual Request for Proposals**

0	М	Schedule
N	I C	Quarter 1 Standard Grants
G	R O	Zielke Baseball/Softball Grants
0	G	Quarter 2 Mini Grants
ı	R A	Quarter 3 Nonprofit Capacity Building Grants
N G	N T S	Quarter 4 Standard Grants Mini Grants

#### **Nonprofit Capacity Building Program Grants** \$50,000 - \$90,000

Capacity-building grants invest in the health and sustainability of nonprofit organizations serving La Crosse County. This grant program is for nonprofits who need investment in their internal infrastructure to create a more sustainable and effective organization. Funding is for two consecutive years and paired with significant in-kind support throughout the grant award period.

Anticipated time to complete the grant: 20 hours.

#### Standard Grants >\$15.000

Standard grants are part of the historic competitive grants program to respond to needs of the nonprofit organizations serving La Crosse County. Preference is given to applications that focus on developing opportunities for community engagement and bridging social capital.

Anticipated time to complete the grant: 5-8 hours.

#### Mini Grants \$1,000 - \$15,000

Mini grants are part of the historic competitive grants program to respond to needs of the nonprofit organizations serving La Crosse County. Preference is given to applications that focus on developing opportunities for community engagement and bridging social capital.

Anticipated time to complete the grant: 2 hours or less.

#### **Micro Grants** \$250 - \$3,000

Micro grants are designed to respond to the needs of nonprofit organizations serving La Crosse County who may otherwise have limited access to resources. These funds are for organizations with an annual organizational budget of \$500,000 or less with about a three-week turnaround. These grants are presented to donor-advised fundholders for support and if funded by a donor-advised-fund we have more dollars available for other projects.

Anticipated time to complete the grant: 30 minutes or less.



## **Past Paths, Future Journeys:** A Strategic Roadmap.



## **Our Guiding Compass: Social Gapital**

Across dimensions of difference, people in La Crosse County are connected in meaningful ways.



#### Goal:

Help build equity with those in our community who need investment and resources to have their needs met

#### 2024 Progress:

- Created an ad hoc committee to study new grantmaking models
- Evolved the unrestricted grantmaking program to include ongoing leadership support from the nonprofit resource center
- Developed a competitive grantmaking program to a trust-based community practice to build efficacy and equity
- Began work on data mapping project to identify priority needs in the community

## **DIRECTION 2 DONOR SERVICES**

#### Goal:

Enhance our ability to enable, steward, and deploy charitable capital as a trusted philanthropic partner to generous people

#### 2024 Progress:

- Maintained a high level of service to fundholders and donors with annual memorable themes- The Magic of Philanthropy!
- Implemented a brand update by adding "Area" to our name and a logo refresh
- Enhanced relationship building with Professional Advisors
- Hosted memorable events including open houses at our new office, the annual appreciation event, and donor education events

#### **DIRECTION 3**

#### COMMUNITY **LEADERSHIP**

#### Goal:

Champion a healthy. collaborative, and impactful nonprofit sector in La Crosse County

#### 2024 Progress:

- Continued development of effective collaboration with our affiliate organizations highlighted the ongoing opportunities for shared learning, and collaboration amongst local nonprofit organizations
- Served as an educational and resource support for our local nonprofits
- Advanced social capital awareness by hosting community gatherings like the Join or Die film event

#### **DIRECTION 4**

### **OPERATIONS & GOVERNANCE**

#### Goal:

Invest in our own infrastructure, growth, and organizational health to better serve personnel, donors, and grantees

#### 2024 Progress:

- Increased staff with 2 new part-time positions
- Moved to a new office space to best serve all constituents
- Continued staff support and professional development
- · Updated foundation name, logo, and tagline

### ROADMAP **MEASURES**

- Net Promoter Score\* for donors and grantees improves between 2024 & 2028
- More referrals from current fundholders and professional advisors
- Growth in permanent assets. especially for unrestricted and field of interest funds
- Increased membership in Forever Society\*\*
- Trust-Based Philanthropy assessments
- Other local grantors are seeking opportunities to collaborate
- Nonprofit health selfassessment scores improve
- More nonprofits report commitment to EDIB\*\*\* best practices
- Increase in staff capacity
- Lower staff to fund cost ratio
- Board and staff are widely representative of La Crosse County across dimensions of difference
- \*A metric measuring customer satisfaction
- \*\*Donors who have included LACF in their estate plans
- \*\*\*Equity, Diversity, Inclusion & Belonging



601 7th St N. Suite 203 La Crosse, WI 54601

### The Magic of Philanthropy

Philanthropy is the act of giving to promote the welfare of others. We truly live in a magical place whose community members have dedicated so much time, talent, and treasure to ensure this magical place continues to evolve, adapt, and respond to its residents needs today but also to ensure a better tomorrow for future generations. By establishing La Crosse Area Community Foundation 94 years ago, our predecessors began investing in our community to make a lasting and meaningful impact.

LACF continues to encourage a culture of giving and is seen as a trusted philanthropic partner. We strategize and collaborate with community leaders, fostering connections and partnerships that strengthen our region. Together, we work to address our communities' most pressing needs, create sustainable solutions, and address root causes of long-term issues. In everything we do, we aim to build relationships where all people can connect meaningfully and build social capital.

We applaud and appreciate your contributions as dedicated donors, fundholders, collaborative partners, nonprofit organizations, volunteers, and engaged community members to make the magic happen! Together we can make the IMPOSSIBLE possible!

## 2024 At a Glance

21 **New Funds Opened** 

**Funds Total** 

410 \$5,346,496 **Awarded in Grants** 

& Scholarships

\$2,836,177 **Donated to LACF** 

\$80,894,492 **Total Assets** 

**OVER 94 YEARS** serving

La Crosse County

