

| Categories/ Questions | 1 | 2 | 3 | 4 | 5 | TOTAL |
|-------------------------------------|---|--|---|--|--|-------|
| | WEAK | | AVERAGE | | STRONG | |
| I. ASSETS | | No organizational assets. Operated out of home. | Rented physical space or vehicle to conduct work. | Owned physical space or vehicle to conduct work. | | |
| II. CHANGE READINESS | Low Score: 0-7 | | Midrange Score: 8-15 | | High Score: 16-21 | |
| III. ALIGNMENT | Needs identified through organizational self-assessment are not well aligned with current offerings of NCBP | Needs identified through organizational self-assessment aligns with in-kind offerings of the NCBP | Needs identified through organizational self-assessment aligns with in-kind offerings of NCBP and organization identifies how opportunities move their organization forward in 1 element of the nonprofit lifecycle | Needs identified through organizational self-assessment aligns with in-kind offerings of NCBP and organization identifies how opportunities move their organization forward in 2 elements of the nonprofit lifecycle | Needs identified through organizational self-assessment aligns with in-kind offerings of NCBP and organization identifies how opportunities move their organization forward in 3 or more elements of the nonprofit lifecycle | |
| IV. COMMUNITY NEED | No identified need in the community. | Lack of clarity around need (scope, target audience) | Community need identified | Community need identified with qualitative OR quantitative data | Community need identified with qualitative AND quantitative data | |
| V. SOCIAL CAPITAL ALIGNMENT | Does not advance social capital | Has moderate impact on advancing social capital; primarily through BONDING | Advances social capital; includes bridging OR linking | Advances social capital through more than one branch (bonding, bridging, linking) AND social capital inspires future growth. | Significantly advances social capital; strongly through bridging OR includes all 3 networks. Social capital inspires future growth. | |
| VI. STRATEGY/ PROGRAM DESIGN | Use of funds identified. Capacity Building goals listed. Current priorities listed. | Use of funds identified. Capacity Building goals listed. Current priorities listed. Consideration given to implementation. | Use of funds identified. Goals of capacity building identified and directly related to current priorities of the organization. Consideration given to implementation. | Use of funds identified. Goals of capacity building identified and directly related to current priorities of the organization. Challenges to implementation identified. | Use of funds, capacity building goals, and current priorities are all well aligned. Challenges to implementation identified and strategized. | |

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| <p>VII. PARTNERS/ COLLABORATION</p> | <p>No Letters of Support; list of partners without reason</p> | <p>Minimal partners/ collaborations demonstrated; no Letters of Support</p> | <p>Partners/ collaborations exist; Letters of Support provided</p> | <p>Partners/ collaborations are utilized; Letters of Support provided to demonstrate collaborative work</p> | <p>Partners/ collaborations utilized to share capacity and resources; Letters of Support demonstrates mutually beneficial relationship</p> | |
| <p>VIII. CAPACITY CHALLENGES</p> | <p>No challenges identified.</p> | <p>Challenges revolve around funding with plans to raise more.</p> | <p>Identifies challenges without understanding of solution to address the issues. Professional development is identified.</p> | <p>Identifies challenges with realistic expectations to overcome. Professional development is outlined with reasoning related to nonprofit lifecycle tool.</p> | <p>Identifies challenges, with realistic expectations to push past the challenges. Applicant has identified elements of organizational growth and clearly stated how professional development interacts with the nonprofit lifecycle tool and accomplishes the capacity goals of the organization.</p> | |
| <p>IX. SUSTAINABILITY</p> | <p>Organization has capacity to meet existing need.</p> | <p>Organization meets a temporary need in the community and needs to increase capacity to serve that need.</p> | <p>Organization meets a permanent need in the community and needs to increase capacity.</p> | <p>Organization meets a permanent need, needs to increase capacity, and has identified revenue or fundraising strategy.</p> | <p>Strong need to increase capacity to meet a demonstrated growing need (data provided). Realistic expectations to increasing revenue or fundraising strategy and organization expects lifelong commitment to community.</p> | |
| | | | | | | <p>Total: _____ / 44</p> |